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An Act To Address Labor Practices with On-call Workers

Be it enacted by the People of the State of Maine as follows:

Sec. 1. 26 MRSA §637 is enacted to read:

§ 637. On-call workers

If an employer requires a part-time employee to remain on-call and then calls the employee in to work, the employer must pay the employee wages for at least 3 hours of work or travel expenses at the standard mileage rate for business purposes set by the federal Internal Revenue Service. If the employer opts to pay an employee travel expenses under this section, the employer is not exempt from paying the wages of the employee for the time that the employee worked pursuant to this section.

SUMMARY

This bill requires an employer to pay an on-call, part-time employee wages for at least 3 hours of work or travel expenses set at the standard mileage rate for business purposes set by the federal Internal Revenue Service if the employer calls the employee in to work. If the employer opts to pay an employee travel expenses, the employer is not exempt from paying the wages of the employee for the time that the employee worked.